

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$27.71	\$28.54	\$29.40	\$30.28	\$31.19	\$32.12
0001 AA02	Administrative Assistant – Level II	HR	\$37.68	\$38.81	\$39.97	\$41.17	\$42.41	\$43.68
0001 AB01	Application Engineer – Level I	HR	\$78.87	\$81.24	\$83.67	\$86.18	\$88.77	\$91.43
0001 AB02	Application Engineer – Level II	HR	\$105.22	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98
0001 AC01	Application Programmer – Level I	HR	\$80.17	\$82.58	\$85.05	\$87.60	\$90.23	\$92.94
0001 AC02	Application Programmer – Level II	HR	\$111.36	\$114.70	\$118.14	\$121.69	\$125.34	\$129.10
0001 AC03	Applications Programmer – Level III	HR	\$141.13	\$145.36	\$149.72	\$154.22	\$158.84	\$163.61
0001 AD00	Application Systems Analyst	HR	\$95.18	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34
0001 AE00	Biostatatician	HR	\$104.06	\$107.18	\$110.40	\$113.71	\$117.12	\$120.63
0001 AF01	Business Analyst – Level I	HR	\$80.82	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69
0001 AF02	Business Analyst – Level II	HR	\$108.63	\$111.89	\$115.25	\$118.70	\$122.26	\$125.93
0001 AF03	Business Analyst – Level III	HR	\$135.64	\$139.71	\$143.90	\$148.22	\$152.66	\$157.24
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.05	\$78.33	\$80.68	\$83.10	\$85.59	\$88.16
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.84	\$113.14	\$116.53	\$120.03	\$123.63	\$127.33
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$137.97	\$142.11	\$146.37	\$150.76	\$155.29	\$159.95
0001 AH00	Chief Information Security Officer	HR	\$189.28	\$194.96	\$200.81	\$206.83	\$213.04	\$219.43
0001 AI00	Communications Hardware Specialist	HR	\$64.12	\$66.04	\$68.02	\$70.07	\$72.17	\$74.33
0001 AJ00	Communications Network Manager	HR	\$94.90	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02
0001 AK00	Communications Software Specialist	HR	\$80.14	\$82.54	\$85.02	\$87.57	\$90.20	\$92.90
0001 AL00	Communications Specialist	HR	\$78.57	\$80.93	\$83.35	\$85.86	\$88.43	\$91.08
0001 AM00	Computer Data Librarian	HR	\$41.51	\$42.76	\$44.04	\$45.36	\$46.72	\$48.12
0001 AN00	Computer Scientist	HR	\$144.10	\$148.42	\$152.88	\$157.46	\$162.19	\$167.05
0001 AO01	Computer Security System Specialist – Level I	HR	\$83.85	\$86.37	\$88.96	\$91.63	\$94.37	\$97.21
0001 AO02	Computer Security System Specialist – Level II	HR	\$116.23	\$119.72	\$123.31	\$127.01	\$130.82	\$134.74
0001 AO03	Computer Security System Specialist – Level III	HR	\$153.56	\$158.17	\$162.91	\$167.80	\$172.83	\$178.02
0001 AP01	Computer Systems Analyst – Level I	HR	\$64.76	\$66.70	\$68.70	\$70.77	\$72.89	\$75.07
0001 AP02	Computer Systems Analyst – Level II	HR	\$95.59	\$98.46	\$101.41	\$104.45	\$107.59	\$110.82
0001 AP03	Computer Systems Analyst – Level III	HR	\$121.49	\$125.13	\$128.89	\$132.76	\$136.74	\$140.84
0001 AQ00	Configuration Management Specialist	HR	\$100.77	\$103.79	\$106.91	\$110.11	\$113.42	\$116.82
0001 AR01	Cost Analyst – Level I	HR	\$55.37	\$57.03	\$58.74	\$60.50	\$62.32	\$64.19

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72
0001 AS00	Data Entry Clerk	HR	\$26.66	\$27.46	\$28.28	\$29.13	\$30.01	\$30.91
0001 AT00	Data Security Specialist	HR	\$111.42	\$114.76	\$118.21	\$121.75	\$125.40	\$129.17
0001 AU00	Data Standardization Specialist	HR	\$78.74	\$81.10	\$83.54	\$86.04	\$88.62	\$91.28
0001 AV00	Database Administrator	HR	\$139.90	\$144.10	\$148.42	\$152.87	\$157.46	\$162.18
0001 AW01	Database Management Specialist – Level I	HR	\$80.44	\$82.85	\$85.34	\$87.90	\$90.54	\$93.25
0001 AW02	Database Management Specialist – Level II	HR	\$114.26	\$117.69	\$121.22	\$124.85	\$128.60	\$132.46
0001 AW03	Database Management Specialist – Level III	HR	\$136.10	\$140.18	\$144.39	\$148.72	\$153.18	\$157.78
0001 AX01	Database Specialist – Level I	HR	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.52
0001 AX02	Database Specialist – Level II	HR	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32	\$113.63
0001 AX03	Database Specialist – Level III	HR	\$123.13	\$126.82	\$130.63	\$134.55	\$138.58	\$142.74
0001 AY00	Data Warehousing Administrator	HR	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38
0001 AZ00	Data Warehouse Analyst	HR	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55	\$94.30
0001 BA00	Data Warehouse Programmer	HR	\$86.77	\$89.37	\$92.05	\$94.82	\$97.66	\$100.59
0001 BB00	Disaster Recovery Specialist	HR	\$104.06	\$107.18	\$110.40	\$113.71	\$117.12	\$120.63
0001 BC01	Document Control Specialist – Level I	HR	\$34.20	\$35.23	\$36.28	\$37.37	\$38.49	\$39.65
0001 BC02	Document Control Specialist - Level II	HR	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89	\$55.51
0001 BC03	Document Control Specialist – Level III	HR	\$61.86	\$63.72	\$65.63	\$67.60	\$69.62	\$71.71
0001 BD01	Document Support Specialist – Level I	HR	\$37.22	\$38.34	\$39.49	\$40.67	\$41.89	\$43.15
0001 BD02	Document Support Specialist – Level II	HR	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42	\$58.11
0001 BE00	Duplicating Machine Operator	HR	\$29.09	\$29.96	\$30.86	\$31.79	\$32.74	\$33.72
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.93	\$89.54	\$92.22	\$94.99	\$97.84	\$100.78
0001 BG00	Electronic Meeting Technographer	HR	\$35.41	\$36.47	\$37.57	\$38.69	\$39.85	\$41.05
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.78	\$127.49	\$131.32	\$135.26	\$139.32	\$143.49
0001 BI00	Facilitator	HR	\$80.35	\$82.76	\$85.24	\$87.80	\$90.43	\$93.15
0001 BJ00	Financial Analyst – IT	HR	\$80.11	\$82.51	\$84.99	\$87.54	\$90.16	\$92.87
0001 BK01	Functional Analyst – Level I	HR	\$75.41	\$77.67	\$80.00	\$82.40	\$84.87	\$87.42
0001 BK02	Functional Analyst – Level II	HR	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.15
0001 BL01	General Clerk – Level I	HR	\$25.12	\$25.87	\$26.65	\$27.45	\$28.27	\$29.12
0001 BL02	General Clerk – Level II	HR	\$33.32	\$34.32	\$35.35	\$36.41	\$37.50	\$38.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$41.94	\$43.20	\$44.49	\$45.83	\$47.20	\$48.62
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$94.17	\$97.00	\$99.90	\$102.90	\$105.99	\$109.17
0001 BN00	Graphical User Interface Designer	HR	\$103.58	\$106.69	\$109.89	\$113.18	\$116.58	\$120.08
0001 BO00	Graphics Specialist	HR	\$70.01	\$72.11	\$74.27	\$76.50	\$78.80	\$81.16
0001 BP00	Hardware Draftsman	HR	\$51.70	\$53.25	\$54.85	\$56.49	\$58.19	\$59.93
0001 BQ01	Hardware Installation Technician – Level I	HR	\$41.82	\$43.07	\$44.37	\$45.70	\$47.07	\$48.48
0001 BQ02	Hardware Installation Technician – Level II	HR	\$61.77	\$63.62	\$65.53	\$67.50	\$69.52	\$71.61
0001 BR00	Hardware Specialist – Information Technology	HR	\$68.93	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91
0001 BS00	Help Desk Manager	HR	\$114.18	\$117.61	\$121.13	\$124.77	\$128.51	\$132.37
0001 BT00	Help Desk Specialist	HR	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$40.49	\$41.70	\$42.96	\$44.24	\$45.57	\$46.94
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.60	\$59.33	\$61.11	\$62.94	\$64.83	\$66.77
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$73.92	\$76.14	\$78.42	\$80.77	\$83.20	\$85.69
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$133.70	\$137.71	\$141.84	\$146.10	\$150.48	\$154.99
0001 BW01	Information Engineer – Level I	HR	\$91.18	\$93.92	\$96.73	\$99.63	\$102.62	\$105.70
0001 BW02	Information Engineer – Level II	HR	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05
0001 BX00	Information Resource Management Analyst	HR	\$89.44	\$92.12	\$94.89	\$97.73	\$100.67	\$103.69
0001 BY00	Information Systems Training Specialist	HR	\$95.92	\$98.80	\$101.76	\$104.81	\$107.96	\$111.20
0001 BZ00	IT Policy/Legislative Specialist	HR	\$108.77	\$112.03	\$115.39	\$118.86	\$122.42	\$126.09
0001 CA00	IT Strategic/Capital Planner	HR	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59	\$132.45
0001 CB00	Knowledge Management Specialist	HR	\$117.09	\$120.60	\$124.22	\$127.95	\$131.79	\$135.74
0001 CC00	Librarian	HR	\$42.16	\$43.42	\$44.73	\$46.07	\$47.45	\$48.87
0001 CD00	Librarian Technician	HR	\$34.52	\$35.56	\$36.62	\$37.72	\$38.85	\$40.02
0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.38	\$50.86	\$52.39	\$53.96	\$55.58	\$57.24
0001 CF00	Modeling and Simulation Specialist	HR	\$93.14	\$95.93	\$98.81	\$101.78	\$104.83	\$107.97
0001 CG00	Network Administrator	HR	\$84.98	\$87.53	\$90.16	\$92.86	\$95.65	\$98.52
0001 CH00	Network Draftsman	HR	\$55.72	\$57.39	\$59.11	\$60.89	\$62.71	\$64.59
0001 CI01	Network Installation Technician – Level I	HR	\$48.61	\$50.07	\$51.57	\$53.12	\$54.71	\$56.35
0001 CI02	Network Installation Technician – Level II	HR	\$67.86	\$69.90	\$71.99	\$74.15	\$76.38	\$78.67
0001 CJ00	Network Support Technician	HR	\$53.44	\$55.04	\$56.69	\$58.40	\$60.15	\$61.95

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$121.41	\$125.05	\$128.80	\$132.67	\$136.65	\$140.75
0001 CL00	Procurement Product Specialist	HR	\$60.62	\$62.44	\$64.31	\$66.24	\$68.23	\$70.28
0001 CM00	Program Administration Specialist	HR	\$59.90	\$61.70	\$63.55	\$65.45	\$67.42	\$69.44
0001 CN00	Program Analyst	HR	\$96.21	\$99.10	\$102.07	\$105.13	\$108.29	\$111.53
0001 CO00	Program Manager	HR	\$189.23	\$194.91	\$200.75	\$206.78	\$212.98	\$219.37
0001 CP00	Project Control Specialist	HR	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78
0001 CQ00	Project Leader	HR	\$119.70	\$123.29	\$126.99	\$130.80	\$134.72	\$138.77
0001 CR01	Project Manager – Level I	HR	\$121.93	\$125.59	\$129.36	\$133.24	\$137.23	\$141.35
0001 CR02	Project Manager – Level II	HR	\$150.41	\$154.92	\$159.57	\$164.36	\$169.29	\$174.37
0001 CR03	Project Manager – Level III	HR	\$179.09	\$184.46	\$190.00	\$195.70	\$201.57	\$207.61
0001 CS00	Public Health Analyst	HR	\$100.70	\$103.72	\$106.83	\$110.04	\$113.34	\$116.74
0001 CT00	Quality Assurance Analyst	HR	\$90.21	\$92.92	\$95.70	\$98.57	\$101.53	\$104.58
0001 CU00	Quality Assurance Manager	HR	\$134.88	\$138.93	\$143.09	\$147.39	\$151.81	\$156.36
0001 CV00	Quality Assurance Specialist	HR	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69	\$127.40
0001 CW00	Records Management Specialist	HR	\$52.45	\$54.02	\$55.64	\$57.31	\$59.03	\$60.80
0001 CX00	Scanner Operator	HR	\$30.77	\$31.69	\$32.64	\$33.62	\$34.63	\$35.67
0001 CY00	Scientific Data Analyst	HR	\$95.08	\$97.93	\$100.87	\$103.90	\$107.01	\$110.22
0001 CZ01	Subject Matter Expert – Level I	HR	\$151.82	\$156.37	\$161.07	\$165.90	\$170.87	\$176.00
0001 CZ02	Subject Matter Expert – Level II	HR	\$197.65	\$203.58	\$209.69	\$215.98	\$222.46	\$229.13
0001 CZ03	Subject Matter Expert – Level III	HR	\$262.24	\$270.11	\$278.21	\$286.56	\$295.15	\$304.01
0001 DA01	System Administrator – Level I	HR	\$83.96	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33
0001 DA02	System Administrator – Level II	HR	\$105.92	\$109.10	\$112.37	\$115.74	\$119.21	\$122.79
0001 DA03	System Administrator – Level III	HR	\$129.81	\$133.70	\$137.72	\$141.85	\$146.10	\$150.49
0001 DB01	Systems Architect – Level I	HR	\$142.70	\$146.98	\$151.39	\$155.93	\$160.61	\$165.43
0001 DB02	Systems Architect – Level II	HR	\$189.36	\$195.04	\$200.89	\$206.92	\$213.13	\$219.52
0001 DC01	Systems Engineer – Level I	HR	\$90.29	\$93.00	\$95.79	\$98.66	\$101.62	\$104.67
0001 DC02	Systems Engineer – Level II	HR	\$112.84	\$116.23	\$119.71	\$123.30	\$127.00	\$130.81
0001 DC03	Systems Engineer – Level III	HR	\$146.65	\$151.05	\$155.58	\$160.25	\$165.06	\$170.01
0001 DD00	System Operator	HR	\$50.74	\$52.26	\$53.83	\$55.44	\$57.11	\$58.82
0001 DE00	System Programmer	HR	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.58	\$58.28	\$60.03	\$61.83	\$63.68	\$65.59
0001 DF02	Technical Writer/Editor – Level II	HR	\$82.86	\$85.35	\$87.91	\$90.54	\$93.26	\$96.06
0001 DF03	Technical Writer/Editor – Level III	HR	\$106.15	\$109.33	\$112.61	\$115.99	\$119.47	\$123.06
0001 DG01	Telecommunications Engineer – Level I	HR	\$57.76	\$59.49	\$61.28	\$63.12	\$65.01	\$66.96
0001 DG02	Telecommunications Engineer - Level II	HR	\$89.88	\$92.58	\$95.35	\$98.21	\$101.16	\$104.20
0001 DH01	Telecommunications Specialist – Level I	HR	\$57.40	\$59.12	\$60.90	\$62.72	\$64.60	\$66.54
0001 DH02	Telecommunications Specialist - Level II	HR	\$75.29	\$77.55	\$79.88	\$82.27	\$84.74	\$87.28
0001 DI00	Test Engineer	HR	\$102.34	\$105.41	\$108.57	\$111.83	\$115.18	\$118.64
0001 DJ00	Training Manager	HR	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.09
0001 DK01	Training Specialist – Level I	HR	\$77.23	\$79.55	\$81.93	\$84.39	\$86.92	\$89.53
0001 DK02	Training Specialist – Level II	HR	\$100.27	\$103.28	\$106.38	\$109.57	\$112.85	\$116.24
0001 DL00	Web Content Administrator	HR	\$72.13	\$74.29	\$76.52	\$78.82	\$81.18	\$83.62
0001 DM00	Web Designer	HR	\$105.39	\$108.55	\$111.81	\$115.16	\$118.62	\$122.18
0001 DN00	Web Project Manager	HR	\$116.26	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78
0001 DO00	Web Software Developer	HR	\$109.71	\$113.00	\$116.39	\$119.88	\$123.48	\$127.18
0001 DP00	Webmaster	HR	\$98.90	\$101.87	\$104.92	\$108.07	\$111.31	\$114.65
0001 DQ00	Wide Area Network Administrator	HR	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99	\$105.05