

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$25.70	\$26.47	\$27.27	\$28.08	\$28.93	\$29.79
0002 AA02	Administrative Assistant – Level II	HR	\$34.94	\$35.99	\$37.07	\$38.18	\$39.33	\$40.51
0002 AB01	Application Engineer – Level I	HR	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79
0002 AB02	Application Engineer – Level II	HR	\$97.58	\$100.51	\$103.52	\$106.63	\$109.83	\$113.12
0002 AC01	Application Programmer – Level I	HR	\$74.35	\$76.58	\$78.88	\$81.24	\$83.68	\$86.19
0002 AC02	Application Programmer – Level II	HR	\$103.27	\$106.37	\$109.56	\$112.85	\$116.23	\$119.72
0002 AC03	Applications Programmer – Level III	HR	\$130.88	\$134.81	\$138.85	\$143.02	\$147.31	\$151.73
0002 AD00	Application Systems Analyst	HR	\$88.27	\$90.92	\$93.65	\$96.46	\$99.35	\$102.33
0002 AE00	Biostatistician	HR	\$96.50	\$99.40	\$102.38	\$105.45	\$108.61	\$111.87
0002 AF01	Business Analyst – Level I	HR	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89
0002 AF02	Business Analyst – Level II	HR	\$100.74	\$103.76	\$106.88	\$110.08	\$113.38	\$116.79
0002 AF03	Business Analyst – Level III	HR	\$125.79	\$129.56	\$133.45	\$137.45	\$141.58	\$145.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$70.53	\$72.65	\$74.83	\$77.07	\$79.38	\$81.76
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$101.86	\$104.92	\$108.06	\$111.31	\$114.64	\$118.08
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$127.95	\$131.79	\$135.74	\$139.81	\$144.01	\$148.33
0002 AH00	Chief Information Security Officer	HR	\$175.53	\$180.80	\$186.22	\$191.81	\$197.56	\$203.49
0002 AI00	Communications Hardware Specialist	HR	\$59.46	\$61.24	\$63.08	\$64.97	\$66.92	\$68.93
0002 AJ00	Communications Network Manager	HR	\$88.01	\$90.65	\$93.37	\$96.17	\$99.06	\$102.03
0002 AK00	Communications Software Specialist	HR	\$74.32	\$76.55	\$78.85	\$81.21	\$83.65	\$86.16
0002 AL00	Communications Specialist	HR	\$72.86	\$75.05	\$77.30	\$79.62	\$82.00	\$84.46
0002 AM00	Computer Data Librarian	HR	\$38.50	\$39.66	\$40.84	\$42.07	\$43.33	\$44.63
0002 AN00	Computer Scientist	HR	\$133.63	\$137.64	\$141.77	\$146.02	\$150.40	\$154.91
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.76	\$80.09	\$82.50	\$84.97	\$87.52	\$90.15
0002 AO02	Computer Security System Specialist – Level II	HR	\$107.79	\$111.02	\$114.35	\$117.79	\$121.32	\$124.96
0002 AO03	Computer Security System Specialist – Level III	HR	\$142.41	\$146.68	\$151.08	\$155.62	\$160.28	\$165.09
0002 AP01	Computer Systems Analyst – Level I	HR	\$60.06	\$61.86	\$63.72	\$65.63	\$67.60	\$69.63
0002 AP02	Computer Systems Analyst – Level II	HR	\$88.65	\$91.31	\$94.05	\$96.87	\$99.78	\$102.77
0002 AP03	Computer Systems Analyst – Level III	HR	\$112.67	\$116.05	\$119.53	\$123.12	\$126.81	\$130.62
0002 AQ00	Configuration Management Specialist	HR	\$93.45	\$96.25	\$99.14	\$102.12	\$105.18	\$108.33
0002 AR01	Cost Analyst – Level I	HR	\$51.35	\$52.89	\$54.48	\$56.11	\$57.79	\$59.53

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0002 AR02	Cost Analyst – Level II	HR	\$67.77	\$69.80	\$71.90	\$74.05	\$76.28	\$78.56
0002 AS00	Data Entry Clerk	HR	\$24.72	\$25.46	\$26.23	\$27.01	\$27.82	\$28.66
0002 AT00	Data Security Specialist	HR	\$103.33	\$106.43	\$109.62	\$112.91	\$116.30	\$119.79
0002 AU00	Data Standardization Specialist	HR	\$73.02	\$75.21	\$77.47	\$79.79	\$82.18	\$84.65
0002 AV00	Database Administrator	HR	\$129.74	\$133.63	\$137.64	\$141.77	\$146.02	\$150.40
0002 AW01	Database Management Specialist – Level I	HR	\$74.60	\$76.84	\$79.14	\$81.52	\$83.96	\$86.48
0002 AW02	Database Management Specialist – Level II	HR	\$105.96	\$109.14	\$112.41	\$115.79	\$119.26	\$122.84
0002 AW03	Database Management Specialist – Level III	HR	\$126.22	\$130.01	\$133.91	\$137.92	\$142.06	\$146.32
0002 AX01	Database Specialist – Level I	HR	\$73.22	\$75.42	\$77.68	\$80.01	\$82.41	\$84.88
0002 AX02	Database Specialist – Level II	HR	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38
0002 AX03	Database Specialist – Level III	HR	\$114.19	\$117.62	\$121.14	\$124.78	\$128.52	\$132.38
0002 AY00	Data Warehousing Administrator	HR	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73
0002 AZ00	Data Warehouse Analyst	HR	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44
0002 BA00	Data Warehouse Programmer	HR	\$80.47	\$82.88	\$85.37	\$87.93	\$90.57	\$93.29
0002 BB00	Disaster Recovery Specialist	HR	\$96.50	\$99.40	\$102.38	\$105.45	\$108.61	\$111.87
0002 BC01	Document Control Specialist – Level I	HR	\$31.72	\$32.67	\$33.65	\$34.66	\$35.70	\$36.77
0002 BC02	Document Control Specialist - Level II	HR	\$44.40	\$45.73	\$47.10	\$48.52	\$49.97	\$51.47
0002 BC03	Document Control Specialist – Level III	HR	\$57.37	\$59.09	\$60.86	\$62.69	\$64.57	\$66.51
0002 BD01	Document Support Specialist – Level I	HR	\$34.52	\$35.56	\$36.62	\$37.72	\$38.85	\$40.02
0002 BD02	Document Support Specialist – Level II	HR	\$46.49	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89
0002 BE00	Duplicating Machine Operator	HR	\$26.98	\$27.79	\$28.62	\$29.48	\$30.37	\$31.28
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$80.62	\$83.04	\$85.53	\$88.10	\$90.74	\$93.46
0002 BG00	Electronic Meeting Technographer	HR	\$32.84	\$33.83	\$34.84	\$35.89	\$36.96	\$38.07
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$114.79	\$118.23	\$121.78	\$125.43	\$129.20	\$133.07
0002 BI00	Facilitator	HR	\$74.51	\$76.75	\$79.05	\$81.42	\$83.86	\$86.38
0002 BJ00	Financial Analyst – IT	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12
0002 BK01	Functional Analyst – Level I	HR	\$69.93	\$72.03	\$74.19	\$76.41	\$78.71	\$81.07
0002 BK02	Functional Analyst – Level II	HR	\$94.52	\$97.36	\$100.28	\$103.28	\$106.38	\$109.57
0002 BL01	General Clerk – Level I	HR	\$23.30	\$24.00	\$24.72	\$25.46	\$26.22	\$27.01
0002 BL02	General Clerk – Level II	HR	\$30.90	\$31.83	\$32.78	\$33.77	\$34.78	\$35.82

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0002 BL03	General Clerk – Level III	HR	\$38.89	\$40.06	\$41.26	\$42.50	\$43.77	\$45.08
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24
0002 BN00	Graphical User Interface Designer	HR	\$96.06	\$98.94	\$101.91	\$104.97	\$108.12	\$111.36
0002 BO00	Graphics Specialist	HR	\$64.93	\$66.88	\$68.88	\$70.95	\$73.08	\$75.27
0002 BP00	Hardware Draftsman	HR	\$47.95	\$49.39	\$50.87	\$52.40	\$53.97	\$55.59
0002 BQ01	Hardware Installation Technician – Level I	HR	\$38.78	\$39.94	\$41.14	\$42.38	\$43.65	\$44.96
0002 BQ02	Hardware Installation Technician – Level II	HR	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47	\$66.40
0002 BR00	Hardware Specialist – Information Technology	HR	\$63.92	\$65.84	\$67.81	\$69.85	\$71.94	\$74.10
0002 BS00	Help Desk Manager	HR	\$105.89	\$109.07	\$112.34	\$115.71	\$119.18	\$122.76
0002 BT00	Help Desk Specialist	HR	\$71.08	\$73.21	\$75.41	\$77.67	\$80.00	\$82.40
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$37.55	\$38.68	\$39.84	\$41.03	\$42.26	\$43.53
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$53.42	\$55.02	\$56.67	\$58.37	\$60.12	\$61.93
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$68.55	\$70.61	\$72.72	\$74.91	\$77.15	\$79.47
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.99	\$127.71	\$131.54	\$135.49	\$139.55	\$143.74
0002 BW01	Information Engineer – Level I	HR	\$84.56	\$87.10	\$89.71	\$92.40	\$95.17	\$98.03
0002 BW02	Information Engineer – Level II	HR	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50	\$126.18
0002 BX00	Information Resource Management Analyst	HR	\$82.94	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15
0002 BY00	Information Systems Training Specialist	HR	\$88.95	\$91.62	\$94.37	\$97.20	\$100.11	\$103.12
0002 BZ00	IT Policy/Legislative Specialist	HR	\$100.87	\$103.90	\$107.01	\$110.22	\$113.53	\$116.94
0002 CA00	IT Strategic/Capital Planner	HR	\$105.95	\$109.13	\$112.40	\$115.77	\$119.25	\$122.83
0002 CB00	Knowledge Management Specialist	HR	\$108.59	\$111.85	\$115.20	\$118.66	\$122.22	\$125.89
0002 CC00	Librarian	HR	\$39.10	\$40.27	\$41.48	\$42.73	\$44.01	\$45.33
0002 CD00	Librarian Technician	HR	\$32.01	\$32.97	\$33.96	\$34.98	\$36.03	\$37.11
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.79	\$47.16	\$48.58	\$50.04	\$51.54	\$53.08
0002 CF00	Modeling and Simulation Specialist	HR	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14
0002 CG00	Network Administrator	HR	\$78.81	\$81.17	\$83.61	\$86.12	\$88.70	\$91.36
0002 CH00	Network Draftsman	HR	\$51.67	\$53.22	\$54.82	\$56.46	\$58.16	\$59.90
0002 CI01	Network Installation Technician – Level I	HR	\$45.08	\$46.43	\$47.83	\$49.26	\$50.74	\$52.26
0002 CI02	Network Installation Technician – Level II	HR	\$62.93	\$64.82	\$66.76	\$68.77	\$70.83	\$72.95
0002 CJ00	Network Support Technician	HR	\$49.56	\$51.05	\$52.58	\$54.16	\$55.78	\$57.45

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$112.59	\$115.97	\$119.45	\$123.03	\$126.72	\$130.52
0002 CL00	Procurement Product Specialist	HR	\$56.22	\$57.91	\$59.64	\$61.43	\$63.28	\$65.17
0002 CM00	Program Administration Specialist	HR	\$55.55	\$57.22	\$58.93	\$60.70	\$62.52	\$64.40
0002 CN00	Program Analyst	HR	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42	\$103.43
0002 CO00	Program Manager	HR	\$175.49	\$180.75	\$186.18	\$191.76	\$197.52	\$203.44
0002 CP00	Project Control Specialist	HR	\$88.62	\$91.28	\$94.02	\$96.84	\$99.74	\$102.73
0002 CQ00	Project Leader	HR	\$111.01	\$114.34	\$117.77	\$121.30	\$124.94	\$128.69
0002 CR01	Project Manager – Level I	HR	\$113.07	\$116.46	\$119.96	\$123.55	\$127.26	\$131.08
0002 CR02	Project Manager – Level II	HR	\$139.49	\$143.67	\$147.98	\$152.42	\$157.00	\$161.71
0002 CR03	Project Manager – Level III	HR	\$166.08	\$171.06	\$176.19	\$181.48	\$186.92	\$192.53
0002 CS00	Public Health Analyst	HR	\$93.39	\$96.19	\$99.08	\$102.05	\$105.11	\$108.26
0002 CT00	Quality Assurance Analyst	HR	\$83.66	\$86.17	\$88.75	\$91.42	\$94.16	\$96.98
0002 CU00	Quality Assurance Manager	HR	\$125.08	\$128.83	\$132.70	\$136.68	\$140.78	\$145.00
0002 CV00	Quality Assurance Specialist	HR	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.15
0002 CW00	Records Management Specialist	HR	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.39
0002 CX00	Scanner Operator	HR	\$28.54	\$29.40	\$30.28	\$31.19	\$32.12	\$33.09
0002 CY00	Scientific Data Analyst	HR	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24	\$102.21
0002 CZ01	Subject Matter Expert – Level I	HR	\$140.79	\$145.01	\$149.36	\$153.85	\$158.46	\$163.21
0002 CZ02	Subject Matter Expert – Level II	HR	\$183.29	\$188.79	\$194.45	\$200.29	\$206.29	\$212.48
0002 CZ03	Subject Matter Expert – Level III	HR	\$243.19	\$250.49	\$258.00	\$265.74	\$273.71	\$281.92
0002 DA01	System Administrator – Level I	HR	\$77.86	\$80.20	\$82.60	\$85.08	\$87.63	\$90.26
0002 DA02	System Administrator – Level II	HR	\$98.23	\$101.18	\$104.21	\$107.34	\$110.56	\$113.88
0002 DA03	System Administrator – Level III	HR	\$120.38	\$123.99	\$127.71	\$131.54	\$135.49	\$139.55
0002 DB01	Systems Architect – Level I	HR	\$132.34	\$136.31	\$140.40	\$144.61	\$148.95	\$153.42
0002 DB02	Systems Architect – Level II	HR	\$175.61	\$180.88	\$186.30	\$191.89	\$197.65	\$203.58
0002 DC01	Systems Engineer – Level I	HR	\$83.73	\$86.24	\$88.83	\$91.49	\$94.24	\$97.07
0002 DC02	Systems Engineer – Level II	HR	\$104.64	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31
0002 DC03	Systems Engineer – Level III	HR	\$136.00	\$140.08	\$144.28	\$148.61	\$153.07	\$157.66
0002 DD00	System Operator	HR	\$47.05	\$48.46	\$49.92	\$51.41	\$52.96	\$54.54
0002 DE00	System Programmer	HR	\$78.70	\$81.06	\$83.49	\$86.00	\$88.58	\$91.23

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.47	\$54.04	\$55.67	\$57.34	\$59.06	\$60.83
0002 DF02	Technical Writer/Editor – Level II	HR	\$76.84	\$79.15	\$81.52	\$83.97	\$86.48	\$89.08
0002 DF03	Technical Writer/Editor – Level III	HR	\$98.44	\$101.39	\$104.43	\$107.57	\$110.80	\$114.12
0002 DG01	Telecommunications Engineer – Level I	HR	\$53.56	\$55.17	\$56.82	\$58.53	\$60.28	\$62.09
0002 DG02	Telecommunications Engineer - Level II	HR	\$83.35	\$85.85	\$88.43	\$91.08	\$93.81	\$96.63
0002 DH01	Telecommunications Specialist – Level I	HR	\$53.23	\$54.83	\$56.47	\$58.17	\$59.91	\$61.71
0002 DH02	Telecommunications Specialist - Level II	HR	\$69.82	\$71.91	\$74.07	\$76.29	\$78.58	\$80.94
0002 DI00	Test Engineer	HR	\$94.91	\$97.76	\$100.69	\$103.71	\$106.82	\$110.03
0002 DJ00	Training Manager	HR	\$101.67	\$104.72	\$107.86	\$111.10	\$114.43	\$117.86
0002 DK01	Training Specialist – Level I	HR	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.03
0002 DK02	Training Specialist – Level II	HR	\$92.99	\$95.78	\$98.65	\$101.61	\$104.66	\$107.80
0002 DL00	Web Content Administrator	HR	\$66.89	\$68.90	\$70.96	\$73.09	\$75.29	\$77.54
0002 DM00	Web Designer	HR	\$97.74	\$100.67	\$103.69	\$106.80	\$110.01	\$113.31
0002 DN00	Web Project Manager	HR	\$107.82	\$111.05	\$114.39	\$117.82	\$121.35	\$124.99
0002 DO00	Web Software Developer	HR	\$101.74	\$104.79	\$107.94	\$111.17	\$114.51	\$117.94
0002 DP00	Webmaster	HR	\$91.72	\$94.47	\$97.31	\$100.22	\$103.23	\$106.33
0002 DQ00	Wide Area Network Administrator	HR	\$84.04	\$86.56	\$89.16	\$91.83	\$94.59	\$97.43